

**BEFORE THE
UNITED STATES DEPARTMENT OF TRANSPORTATION
PIPELINE AND HAZARDOUS MATERIALS SAFETY ADMINISTRATION**

IN THE MATTER OF:

**Henkel US Operations Corporation
(Respondent)**

PHMSA CASE Number:

24-0021-SH-CE

COMPROMISE ORDER

By this Order I find that Henkel US Operations Corporation committed three (3) violations of the Hazardous Materials Regulations (HMR), 49 CFR Parts 171-180. Accordingly, I assess Respondent a civil penalty of \$2,869 for these violations.

I. Summary

<u>Respondent:</u>	Henkel US Operations Corporation c/o Trent Doyle, Partner, Keller and Heckman LLP 1001 G Street NW, Suite 500 West Washington, DC 20001
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<u>No. of Violations:</u>	3
<u>Total Payment Due:</u>	\$2,869

II. Finding

This matter comes before me after Henkel US Operations Corporation (Respondent) and the Pipeline and Hazardous Materials Safety Administration (PHMSA) agreed to a disposition of this case. I find that Respondent committed the violations described in the Compromise Agreement (Agreement), which I have attached hereto. I have reviewed the Agreement and I find that the terms as outlined therein are in the best interest of justice.

The Agreement, in its entirety, is incorporated and attached to this Order. All of the terms and conditions of the Agreement shall be given the full force of an Order issued pursuant to the Federal hazardous materials transportation law, 49 U.S.C. § 5101, et seq., or the Hazardous Materials Regulations, 49 CFR Parts 171-180.

So Ordered,

ADAM SCHAEFER
HORSLEY

Digitally signed by ADAM
SCHAEFER HORSLEY
Date: 2025.05.13 17:01:06
-04'00'

For Keith Coyle
Chief Counsel
Pipeline and Hazardous Materials Safety Administration

Date: 05/13/2025

Attachments:

Addendum A

Addendum B

Addendum C

ADDENDUM A

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Addendum A (Compromise Order)

Payment Information

Respondent must pay a total civil penalty of \$2,869 in accordance with the following:

Due date

Respondent must pay the civil penalty within 30 days of the date of this Order.

Payment Method

Respondent must pay the civil penalty by one of the following: (1) wire transfer, (2) certified check or money order, or (3) electronically via the Internet.

(1) Wire Transfer.

Detailed instructions for sending a wire transfer through the Federal Reserve Communications System (Fedwire) to the account of the U.S. Treasury are contained in Addendum B of this Order. Please direct questions concerning wire transfers to:

DOT/PHMSA/MMAC
AMK-325/HQ-RM 181
6500 S MacArthur Blvd
Oklahoma City, OK 73169
(405) 954-9309

(2) Check or Money Order.

Make check or money order payable to "U.S. Department of Transportation" (include the Ref. No. of this case on the check or money order) and send to:

DOT/PHMSA/MMAC
AMK-325/HQ-RM 181
6500 S MacArthur Blvd
Oklahoma City, OK 73169
(405) 954-9309

Addendum A (Compromise Order)

(3) Bank Account (ACH), Debit Card, or Credit Card.

To pay electronically, visit the following website address and follow the instructions:

<https://www.pay.gov/public/form/start/1078346>

Interest and Administrative Charges

If Respondent pays the civil penalty by the due date, no interest will be charged. If Respondent does not pay by that date, the FAA's Financial Operations Division will start collection activities and may assess interest, a late-payment penalty, and administrative charges under 31 U.S.C. § 3717, 31 C.F.R. § 901.9, and 49 C.F.R. § 89.23.

The rate of interest is determined under the above authorities. Interest accrues from the date of this Order. A late-payment penalty of six percent (6%) per year applies to any portion of the debt that is more than 90 days past due. The late-payment penalty is calculated from the date Respondent receives the Order.

Treasury Department Collection

FAA's Financial Operations Division may also refer this debt and associated charges to the U.S. Department of Treasury for collection. The Department of the Treasury may offset these amounts against any payment due Respondent (31 C.F.R. § 901.3).

Under the Debt Collection Act (see 31 U.S.C. § 3716(a)), a debtor has certain procedural rights prior to an offset. You, as the debtor, have the right to be notified of: (1) the nature and amount of the debt; (2) the agency's intention to collect the debt by offset; (3) the right to inspect and copy the agency records pertaining to the debt; (4) the right to request a review within the agency of the indebtedness and (5) the right to enter into a written agreement with the agency to repay the debt. This Order constitutes written notification of these procedural rights.

ADDENDUM B

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Addendum B (Compromise Order)

INSTRUCTIONS FOR ELECTRONIC FUNDS TRANSFER TO PIPELINE AND HAZARDOUS MATERIALS SAFETY ADMINISTRATION, U.S. DEPARTMENT OF TRANSPORTATION

1. <u>RECEIVER'S ABA NO.</u> 021030004	2. <u>TYPE SUBTYPE</u> (provided by Sending bank)
3. <u>SENDING BANK ARB NO.</u> (provided by Sending bank)	4. <u>SENDING BANK REF NO.</u> (provided by Sending bank)
5. <u>PAYMENT AMOUNT</u>	6. <u>SENDING BANK NAME</u> (provided by Sending bank)
7. <u>RECEIVER NAME:</u> TREAS NYC	8. <u>PRODUCT CODE</u> (Normally CTR, or Sending bank)
9. <u>BENEFICIAL (BNF)- AGENCY LOCATION CODE</u> BNF=/AC-69140001	10. <u>REASONS FOR PAYMENT</u> <i>Example: PHMSA Payment for Case #/Ticket #</i>

INSTRUCTIONS: You, as sender of the wire transfer, must provide the sending bank with the information for Block (1), (5), (7), (9), and (10). The information provided in blocks (1), (7), and (9) are constant and remain the same for all wire transfers to the Pipeline and Hazardous Materials Safety Administration, Department of Transportation

Block #1 - RECEIVER ABA NO. - "021030004". Ensure the sending bank enters this nine digit identification number; it represents the routing symbol for the U.S. Treasury at the Federal Reserve Bank in New York.

Block #5 - AMOUNT - You as the sender provide the amount of the transfer. Please be sure the transfer amount is punctuated with commas and a decimal point. **EXAMPLE:**
\$10,000.00

Block #7 - RECEIVER NAME- "TREAS NYC." Ensure the sending bank enters this abbreviation, which must be used for all wire transfer to the Treasury Department.

Block #9 - BENEFICIAL - AGENCY LOCATION CODE - "BNF=/AC-69140001"
Ensure the sending bank enters this information. This is the Agency Location Code for Pipeline and Hazardous Materials Safety Administration, Department of Transportation

Block #10 - REASON FOR PAYMENT – "AC-Payment for PHMSA Case#" To ensure your wire transfer is credited properly, enter the case number/ticket number or Pipeline Assessment number."

Note: - A wire transfer must comply with the format and instructions or the Department cannot accept the wire transfer. You, as the sender, can assist this process by notifying, at the time you send the wire transfer, the General Accounting Division at (405) 954-9309 or 9-AMC- AMZ-AR-PHMSA@faa.gov.

ADDENDUM C

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**BEFORE THE
UNITED STATES DEPARTMENT OF TRANSPORTATION
PIPELINE AND HAZARDOUS MATERIALS SAFETY ADMINISTRATION**

IN THE MATTER OF:
 Henkel US Operations Corporation (Respondent)

PHMSA Case No. 24-0021-SH-CE

COMPROMISE AGREEMENT

I. Parties

The Parties to this Compromise Agreement (“Agreement”) are:

Henkel US Operations Corporation (“Respondent”), a shipper of class 6.1, 8, and 9 hazardous materials in UN standard drums, boxes, and intermediate bulk containers,

and

The Pipeline and Hazardous Materials Safety Administration (“PHMSA”), a modal Administration of the United States Department of Transportation.

II. Authority/Jurisdiction

A. The Parties enter into this Agreement under authority of 49 U.S.C. § 5123(e) and 49 C.F.R. § 107.327(a)(1).

B. For the Purposes of this Agreement, Respondent acknowledges:

(1) As a shipper of hazardous materials, it is a regulated entity subject to the Hazardous Materials Regulations (“HMR”) and to the jurisdiction of (a) the Secretary of Transportation, (b) the PHMSA’s Associate Administrator for Hazardous Materials Safety, and (c) PHMSA’s Office of the Chief Counsel (49 U.S.C. § 5103(b) and 49 C.F.R. § 107.301);

(2) PHMSA has sufficient proof to show, by a preponderance of the evidence, Respondent’s violation of the Federal regulations listed in Section V below;

- (3) That it received proper notice of PHMSA's action in this proceeding.

III. Background

A. On September 12, 2023, an Investigator from PHMSA's Office of Hazardous Materials Safety Field Operations ("OHMSFO") conducted a compliance inspection at a facility in Warren, Michigan, pursuant to 49 U.S.C. § 5121 and 49 C.F.R. § 107.305. PHMSA's investigator reported three alleged violations of the HMR. At the conclusion of the compliance inspection, PHMSA's Investigator conducted an "exit briefing" during which the investigator discussed the alleged violations and the required corrective actions with Respondent's representative.

B. Upon completion of the compliance inspection, the investigator submitted a report to the Director of OHMSFO's Central Region, who reviewed the report for accuracy and sufficiency of evidence. Based on that review, the Regional Director referred the matter to PHMSA's Office of Chief Counsel thereby recommending the initiation of a civil penalty action against Respondent pursuant to 49 C.F.R. § 107.311.

C. Based on a preliminary assessment of the apparent nature, circumstances, extent, and gravity of the probable violations, as set forth in the inspector's report, on May 30, 2024, an attorney from PHMSA's Hazardous Materials Safety issued a Notice of Probable Violation ("NOPV") alleging three violations of the HMR and proposing a \$3,825 civil penalty.

IV. Basis of Agreement

A. Reply to Notice. On June 27, 2024, Respondent's counsel submitted a timely reply to the Notice.

B. Informal Response. On June 27, 2024, Respondent's counsel submitted an email outlining Respondent's corrective actions and requesting an informal conference.

C. Informal Conference. On July 9, 2024, an attorney from PHMSA met with Respondent's counsel, and Respondent's counsel communicated Respondent's commitment to safety, described the circumstances surrounding the violations, and requested that PHMSA issue a warning letter instead of an NOPV.

V. Violation and Civil Penalty

In a subsequent Order, the Chief Counsel will find that Respondent committed the following violations and will assess the following civil penalty:

Violation No.	HMR Violation	NOPV Penalty Amount	Compromise Penalty Amount
1	Allowing an employee to perform a function, subject to the requirements of the HMR, when the hazmat employee had not received recurrent hazmat training to include general awareness, function specific, safety and security awareness training, and hazmat training records were not created and maintained, in violation of 49 CFR §§ 171.2(a); 172.702(a)&(b); 172.704(a)(1), (2),(3), (4) & (5); 172.704(c)(2); and 172.704(d).	\$3,000	\$2,250
2	Offering for transportation in commerce, a hazardous material, while failing to mark the package with an adequate size identification number, in violation of 49 CFR §§ 171.2(a), 171.8, 173.25(a)(2), and 172.301(a).	\$375	\$282
3	Offering for transportation in commerce, a hazardous material, while failing to include the letters “RQ” on the shipping papers, in violation of 49 CFR §§ 171.2(a), 171.8 and 172.203(c)(2).	\$450	\$337
TOTAL	-----	\$3,825	\$2,869

VI. Factors Considered in Determining the Civil Penalty

In determining the amount of a civil penalty, PHMSA considered the following statutory criteria (49 U.S.C. § 5123(c)):

- (1) The nature, circumstances, extent, and gravity of the violations;
- (2) The degree of culpability and history of prior violations;
- (3) Respondent’s size;
- (4) Respondent’s ability to pay the penalty and its ability to continue to do business;
- and
- (5) Other matters as justice may require.

Respondent has described the circumstances surrounding the violations, including Violation 1, in part, resulting from not testing and collecting the test of the hazmat employee immediately after hazmat training, and Violation 2 resulting from a software glitch that adjusted or scaled the text to fit the label decreasing its height below the required minimum. Based on this and for the purpose of compromise, I am reducing the total penalty by 25%.

VII. Terms and Conditions

A. Respondent agrees to pay the sum of \$2,869, as full satisfaction of the civil penalty proposed in the Notice, within thirty (30) days of the date the Chief Counsel issues the Final Order, which will issue after Respondent signs and returns this Agreement.

B. By entering into this Agreement, Respondent waives:

(1) Any right to present further written or oral explanations, information, and arguments in this matter;

(2) Any right to Administrative appeal; and

(3) Any right to seek judicial review or otherwise contest or challenge the validity of this Agreement or the Notice associated with this case.

C. This Agreement resolves only the violation noted in PHMSA Case. No. **24-0021-SH-CE** as referenced in Section V of this Agreement. In the event Respondent commits any future violations of the Federal hazardous material transportation law, 49 U.S.C. § 5101 *et seq.*, the HMR, or any exemption, or order issued thereunder these violations shall constitute a prior violation under 49 U.S.C. § 5123.

D. After Respondent returns this signed Agreement, PHMSA's representative will present the Agreement to the Chief Counsel requesting that the Chief Counsel adopt the terms of this Agreement by issuing a Compromise Order (49 C.F.R. § 107.327(a)(1)). The terms of this Agreement constitute an offer of compromise until accepted by the Chief Counsel.

E. After issuance of the Compromise Order, Respondent must pay the civil penalty in accordance with the terms of this Agreement. Upon receipt of Respondent's payment, the Chief Counsel will close this case with prejudice to the Respondent (49 C.F.R. § 107.327(a)(1)(ii)).

VIII. Miscellaneous Provisions

A. By signing this Agreement, Respondent or its representative warrants to have read the Agreement and understood its terms and conditions.

B. The individuals signing on behalf of the Respondent and PHMSA represent that they are authorized to sign and have authority to enter into this Agreement.

C. Respondent's failure to sign and return this Agreement within thirty (30) days from its receipt will result in the withdrawal of this Agreement and the Chief Counsel will issue an Order pursuant to 49 C.F.R. §§ 107.317(d), for the full amount of the penalty proposed in the Notice.

D. Respondent must return the signed Agreement to:

Safiya Borie
United States Department of Transportation
Pipeline and Hazardous Materials Safety Administration
1200 New Jersey Avenue, S.E.
East Building, 2nd Floor (PHC-10)
Washington, D.C. 20590-0001
Safiya.Borie@dot.gov

Respondent

Federal Tax ID Number¹: 41-0957894

By: Christof Becker, Integration Head Ops & Supply Chain

Name, Capacity or Position (print)


SVP AC Integration Ops & SC
Digitally signed by
Christof Becker
Date: 2025.05.08
14:35:33 -04'00'

(signature)

Joseph Klamecki, VP Production STS NAMX

Name

(signature)

Date: _____

**Pipeline and Hazardous
Materials Safety Administration**

By: _____
Safiya Borie, Attorney-Advisor

Date: _____

¹ The Taxpayer Identifying Number is required by 31 U.S.C. § 7701(c)(3). PHMSA will use this number for purposes of collecting and reporting on any delinquent amounts arising out of this agreement.

D. Respondent must return the signed Agreement to:

Safiya Borie
United States Department of Transportation
Pipeline and Hazardous Materials Safety Administration
1200 New Jersey Avenue, S.E.
East Building, 2nd Floor (PHC-10)
Washington, D.C. 20590-0001
Safiya.Borie@dot.gov

Respondent

Federal Tax ID Number¹: 41-0957894

By: Christof Becker, Integration Head Ops & Supply Chain

Name, Capacity or Position (print)

(signature)

Joseph Klamecki, VP Production STS NAMX

Name

(signature)

Date: 5/8/2025

**Pipeline and Hazardous
Materials Safety Administration**

By: SAFIYA AKUA
HAMIT BORIE
Safiya Borie, Attorney-Advisor

 Digitally signed by SAFIYA AKUA
HAMIT BORIE
Date: 2025.05.12 08:05:14 -04'00'

Date: 5/12/2025

¹ The Taxpayer Identifying Number is required by 31 U.S.C. § 7701(c)(3). PHMSA will use this number for purposes of collecting and reporting on any delinquent amounts arising out of this agreement.